

Amount Needed for Sustainability for 12/13: \$1,083,998.00 Amount needed in 11/12 due to Trigger: \$ 79,676.00 This figure is based on the \$13 per ADA trigger + Transportation loss of revenue

1/30/2012 13:51

RECOMMENDATIONS NOT COMPLETED FOR 2011-12		COST SAVINGS TO GENERAL BUDGET	COST SAVINGS TO CATEGORICALS	Total Savings Unrestricted & Restricted	CUMULATIVE SAVINGS	Board Status	IMPACT ON DISTRICT PROGRAMMATIC	OTHER:
1	Reduce extra pay for additional assignments: instructional to .00055 vs. .00062; semi-instructional to .00046 vs. .00055; supervisory to .00039 vs. .00046 of the salary schedule. (negotiable)	\$8,400			\$0	Established VIA CBA		
2	Reduction to school calendar (three days) - All units = \$45,142 per day; if trigger should be pulled. (negotiable)	\$135,426			\$0	Established VIA CBA		
3	Eliminate bus driver: 45 day notice, 4 hrs. per day; Modify Director of Transportation/Facilities/Operations to Bus Driver Lead with responsibility adjustment.	\$9,585		\$9,585	\$9,585		If bus driver eliminated, then need to maintain the custodian position and realign existing positions to cover the 2 hr. AM and 2 hr. PM routes.	
4	Custodian: 45 day notice 2/12: 62 days saved, 3.9 hrs. per day	\$4,833		\$4,833	\$14,418			
5	Account Clerk: 45 day notice 2/12: 50 days saved, 3.9 hrs. per day + benefit package	\$7,204		\$7,204	\$21,621		Remaining 3.9 position would be required to perform all ASB services for MES, WIS and WHS.	
6	Attendance/ Account Clerk: 45 day notice 2/12: 62 days saved/ 1.5 hrs. per day.	\$2,521		\$2,521	\$24,143			
7	Nurses Aide: 45 day notice 2/12: 50 days saved, from 7 hrs. to 3.9 hrs. + benefit package	\$6,409		\$6,409	\$30,552			
RECOMMENDATIONS FOR 2012-13		COST SAVINGS TO GENERAL BUDGET	COST SAVINGS TO CATEGORICALS	Total Savings Unrestricted & Restricted	CUMULATIVE SAVINGS	Board Status	IMPACT ON DISTRICT PROGRAMMATIC	OTHER:
1	Reduction to school calendar (five days) - All units = \$45,151 reduction (negotiable)	\$225,705		\$225,705		Already Established VIA CBA		
2	Reduction to one day Staff Development - August 2012 - (negotiable)	\$33,385		\$33,385		Already Established VIA CBA		
3	MAA - WUTA (2010/11 time studies) (must be negotiated)	\$63,000		\$63,000		Already Established VIA CBA		Amt contingent upon participation and continued federal support (can't claim)
4	Reduce extra pay for additional assignments: instructional to .00055 vs. .00062; semi-instructional to .00046 vs. .00055; supervisory to .00039 vs. .00046 of the salary schedule. (negotiable)	\$8,400		\$8,400		Established VIA CBA		
5	Eliminate/Suspend Music at Murdock (must be negotiated)	\$85,000		\$85,000	\$85,000			
6	Eliminate bus driver: 4 hrs. per day; Modify Director of Transportation/Facilities/Operations to Bus Driver Lead with responsibility adjustment.	\$35,288		\$35,288	\$120,288			
7	Eliminate Certificated Staffing due to - declining enrollment - approximately \$85,000 with statutory per FTE (for MES less loss of CSR funding @ \$15,000 per class). Additionally Information: two certificated FTE paid via one time Federal Jobs Funding ends 2011-12 - \$170,000.	\$240,000		\$240,000	\$360,288			
8	Eliminate 3.9 hour Custodian	\$20,884		\$20,884	\$381,172			
9	Account Clerk: 3.9 hrs. per day + benefit package	\$31,315		\$31,315	\$412,487		Remaining 3.9 position would be required to perform all ASB services for MES, WIS and WHS along with establish Fund 95 and run accounting through district office.	
10	Attendance/ Account Clerk: 1.5 hrs. per day.	\$10,952		\$10,952	\$423,439			
11	Reduce Nurse's Aide position (3.9 hrs. 193 days)	\$27,973		\$27,973	\$451,412			
12	Eliminate MES Library Media Specialist - note: for 2011-12 \$17,690 (partially funded via Federal Jobs Funding, balance by Title I);	\$9,388	\$8,302	\$17,690	\$469,102			
13	Eliminate WIS Library Media Specialist	\$6,845	\$6,051	\$12,896	\$481,998			
14	Eliminate WHS Library Media Specialist	\$6,516	\$5,761	\$12,277	\$494,275			

Amount Needed for Sustainability for 12/13:		\$1,083,998.00	Amount needed in 11/12 due to Trigger \$ 79,676.00		This figure is based on the \$13 per ADA trigger + Transportation loss of revenue		1/30/2012 13:51
15	Eliminate Instructional Aide I positions	\$0	\$59,619	\$59,619	\$553,894		
16	Reduce Categorically funded Counselors (MES and WIS) from 4 days to 3 days per week	\$0	\$35,428	\$35,428	\$589,322		
17	Reduce 1 full time counselor at WHS/WCHS from full time to half time	\$0	\$44,081	\$44,081	\$633,403		
18	Eliminate Instructional Aide II positions (5 positions - range from 1 @ 3.9 hrs., 1 @ 8 hrs. and 3 @ 6 hours)	\$0	\$187,857	\$187,857	\$821,260		
19	Eliminate Assistant Principal position	\$119,985		\$119,985	\$941,245	Duties must be reassigned, thus compensated, net savings? Less ability to address disciplinary issues.	Could net out not as high due to reassignment. How are they reassigned and to whom?
20	Eliminate Music programs WIS - less .67 FTE	\$43,714		\$43,714	\$984,959	If no Intermediate, no viable HS program	
21	Eliminate Music programs WHS - less .33 FTE	\$21,532		\$21,532	\$1,006,491		
22	Reduce/Eliminate Agriculture programs (including any ROP classes that result in G/F encroachment)	\$127,863		\$127,863	\$1,134,354	Retain only ROP supported programs, however address any that are resulting in G/F encroachment. G/F programs - Loss of ADA? 25 breakeven post deficit; pre deficit = 20 ADA.	Possibly loss of AG incentive grant = \$15,747 per year for teacher improvement and operational expenditures.
23	Eliminate WHS Sports (by sport: (stipends only) : football \$15,066; volleyball \$5,338; tennis \$5,933; basketball \$11,366; wrestling \$3,017; soccer \$5,933; softball \$6,718; baseball \$5,338; track \$5,933; (difference equals other misc.	\$85,458		\$85,458	\$1,219,812	District may lose ADA for those that choose to attend another school to play sports. If lost 16 ADA (13 pre deficit), breakeven. Also lose the fees from participants.	
TOTAL SAVINGS BEFORE NEGOTIATIONS 2012-13					\$1,219,812		
TOTAL SAVINGS WITHOUT NEGOTIATIONS 2012-13					\$1,077,542		
GENERAL FUND SAVINGS (WITHOUT CATEGORICAL & WITHOUT NEGOTIATED ITEMS)					\$752,425	Amount approved thus far & already in Multi Year: #1,2,4 (#3 when actual received-partially budgeted)	\$267,490
RECOMMENDATIONS FOR 2013-14		COST SAVINGS TO GENERAL BUDGET	COST SAVINGS TO CATEGORICALS	Total Savings Unrestricted & Restricted	CUMULATIVE SAVINGS	IMPACT ON DISTRICT PROGRAMMATIC	OTHER
1	Reduction to school calendar (five days) - All units = \$45,566 per day reduction (negotiable)	\$227,830		\$227,830	\$227,830		
2	Reduction to one day Staff Development - August 2013 - (negotiable)	\$33,682		\$33,682	\$261,512		
3	MAA - WUTA (2011/12 time studies) (must be negotiated)	\$50,000		\$50,000	\$311,512		Amt contingent upon participation and continued federal support (can't claim)
4	Salary Roll back 5% (All units) 1% = \$84,604 approximately (negotiable)	\$423,020		\$423,020	\$734,532		
5	Reduce extra pay for additional assignments: instructional to .00055 vs. .00062; semi-instructional to .00046 vs. .00055; supervisory to .00039 vs. .00046 of the salary schedule. (negotiable)	\$8,400		\$8,400	\$742,932		
TOTAL SAVINGS BEFORE NEGOTIATIONS 2013-14					\$742,932		
TOTAL SAVINGS WITHOUT NEGOTIATIONS 2013-14					\$742,932		
TOTAL SAVINGS BEFORE NEGOTIATIONS 2012-13 & 2013-14					\$1,962,744		
TOTAL SAVINGS WITHOUT NEGOTIATIONS 2012-13 & 2013-14					\$1,820,474		
RECOMMENDATIONS FOR 2014-15		COST SAVINGS TO GENERAL BUDGET	COST SAVINGS TO CATEGORICALS	Total Savings Unrestricted & Restricted	CUMULATIVE SAVINGS	IMPACT ON DISTRICT PROGRAMMATIC	OTHER
1	Reduction to school calendar (five days) - All units = \$45,943 reduction (negotiable)	\$229,715		\$229,715	\$229,715		
2	Reduction to one day Staff Development - August 2014 - (negotiable)	\$33,984		\$33,984	\$263,699		

FISCAL AND PROGRAM SUSTAINABILITY PLAN
2011-12

		Amount Needed for Sustainability for 12/13:	\$1,083,998.00	Amount needed in 11/12 due to Trigger \$	79,676.00	This figure is based on the \$13 per ADA trigger + Transportation loss of revenue		1/30/2012 13:51
3	Salary Roll back 5% (All units) 1% = \$85,301 approximately (negotiable)	\$426,505		\$426,505	\$690,204			
4	MAA - WUTA (2012/13 time studies) (must be negotiated)	\$50,000		\$50,000	\$740,204			Amt contingent upon participation and continued federal support (can't claim)
5	Close a School	\$300,000		\$300,000	\$1,040,204			Which School and where do they attend?
TOTAL SAVINGS BEFORE NEGOTIATIONS 2014-15					\$1,040,204			
TOTAL SAVINGS WITHOUT NEGOTIATIONS 2014-15					\$300,000			
TOTAL SAVINGS BEFORE NEGOTIATIONS 2012-13 & 2013-14 & 2014-15					\$3,002,948			
TOTAL SAVINGS WITHOUT NEGOTIATIONS 2012-13 & 2013-14 & 2014-15					\$2,120,474			

2011-12 Proposed Amount Needed To Be Cut for 2012-13

1	First interim multi year report recommendation (anticipated deficit)	\$555,290.00
2	\$370 per ADA 12-13 mid year cut (project 1,458 ADA), less 3 days negotiated	\$410,460.00
3	12-13 transportation revenue loss	\$118,248.00
	GRAND TOTAL CUT FOR 2012-13	\$1,083,998.00

CONSOLIDATED FISCAL RECOVERY LIST
AS OF 2008-09 THROUGH 2011-12

	Item Total	Annual Total	Accumulative Total
2008-09 YEAR CUTS WERE MADE			
1 Cancel SARB contract	\$ 10,000.00		
2 Revise walk-on coaching stipends	\$ 15,000.00		
3 Eliminate Bay Alarm Services	\$ 8,700.00		
4 Renegotiate copier leases	\$ 5,000.00		
5 Reduce unrestricted site budgets by 15%	\$ 20,000.00		
6 Increase fees for driver training	\$ 12,000.00		
7 Eliminate ACSA dues for administrators	\$ 15,000.00		
8 Eliminate all excess appliances	\$ 5,000.00		
9 Reduce 1 administrative position	\$ 122,000.00		
10 Charge athletic transportation fees	\$ 12,000.00		
11 Charge HS lab fees	\$ 8,700.00		
12 Eliminate golf program	\$ 8,000.00		
13 Reduce maintenance position	\$ 51,000.00		
14 Reassign sub calling duties	\$ 16,000.00		
15 Reduce 1 teaching position at WHS	\$ 65,000.00		
16 Eliminate 1 cafeteria position	\$ 42,000.00		
17 Reduce second cafeteria position	\$ 28,000.00		
18 Eliminate 1 section of English 9	\$ 5,000.00		
19 Reduce second section of English 9	\$ 5,000.00		
20 Reduce 1 teaching position at MES	\$ 65,000.00		
21 Charge transportation fees (not done but route savings)	\$ 5,000.00		
22 Eliminate 1 section of Algebra 1	\$ 6,000.00		
23 Eliminate second section of Algebra 1	\$ 6,000.00		
24 Charge restricted programs retiree benefit costs	\$ 50,000.00		
Total Implemented for 2008-09		\$ 585,400.00	
Grand Total 2008-09			\$ 585,400.00
2009-10 YEAR CUTS WERE MADE			
1 Eliminate warehouse/utility position	\$ 67,613.00		
2 PARS (Includes 6 teachers K-3 CSR)	\$ 195,557.00		
3 Eliminate K-3 CSR	\$ 369,964.00		
4 Eliminate 2 FTE at WHS	\$ 130,000.00		
5 Eliminate 9th grade CSR	\$ 22,000.00		
6 Combine Duties of District Supt and WCHS Admin	\$ 26,000.00		
7 Reduce additional summer custodial	\$ 25,000.00		
8 Eliminate In-Town Pick-Ups/bus routes	\$ 32,000.00		
9 Reduce/Reorganize Summer School Program	\$ 15,000.00		
10 Reduce/Reorganize intervention at MES/WIS/WHS	\$ 20,000.00		
11 Eliminate/Reduce/Reorganize Athletics at WIS	\$ 30,000.00		
12 Eliminate Athletic Director at WIS	\$ 5,000.00		
13 Eliminate heating and cooling of WHS & WIS hallways	\$ 1,000.00		
14 Charge ASB vending machines	\$ 600.00		
15 Eliminate Part-Time counseling position at WHS	\$ 72,625.00		
16 Reduce 1 Counseling position at MES	\$ 40,011.00		
17 Reduce contract services	\$ 89,550.00		
18 2008-09 MAA receipts WUTA (received)	\$ 108,436.00		

CONSOLIDATED FISCAL RECOVERY LIST
AS OF 2008-09 THROUGH 2011-12

	Item Total		Annual Total	Accumulative Total
19	Reduction to School Calendar WUTA/ ADM/Confidential (4 days/5 days)	\$ 209,690.00		
	Total Implemented for 2009-10		\$ 1,460,046.00	
	Grand Total 2008-09 through 2009-10			\$ 2,045,446.00
2010-11	YEAR CUTS WERE MADE			
1	Close down pool	\$ 25,200.00		
2	Eliminate Clerical Aide II position	\$ 7,347.00		
3	Eliminate Additional Summer office Help	\$ 2,812.00		
4	Eliminate Instructional Aide I positions	\$ 208,951.00		
5	Eliminate 1 MES teacher (CDS)	\$ -	Teacher reinstated/program gone	
6	Community Day School Eliminate	\$ -	Teachers reinstated/program gone	
7	Eliminate misc. stipends	\$ 18,415.00		
8	Eliminate additional Summer Mt help	\$ 7,160.00		
9	Reduce 1 crossing guard and pay minimum wage	\$ 12,000.00		
10	Reduce pay of Yard Duty and pay minimum wage	\$ 5,000.00		
11	Eliminate District Computer Tech Position	\$ 54,014.00		
12	Reduce Media Specialist at WHS; Eliminate MES, Maintain WIS	\$ 86,027.00		
13	District office staff reduction - acct clerk to P/T	\$ 33,865.00		
14	Reduce one cafeteria helper 1 at MES	\$ 28,715.00		
15	Reduce WCHS secretary to 3.9	\$ 36,936.00		
16	Eliminate 1 Assistant Principal position/replace with lead	\$ 50,011.00		
17	2009-10 MAA receipts WUTA (not received or billed as of 2009-10)	\$ 108,436.00		
			*estimated and substitute costs not taken into account	
18	Reduction to School Calendar all groups (5 days)*	\$ 242,105.00		
	Total Implemented for 2010-11		\$ 926,994.00	
	Grand Total 2008-09 through 2010-11			\$ 2,972,440.00
2011-12	YEAR CUTS WERE MADE			
1	Reduction to School Calendar all groups - 5 days *	\$ 242,000.00	*estimated	
2	Reduction one day in service	\$ 35,000.00		
3	Site Secretary I - 3 reduced to 3.9 hours	\$ 38,136.00	Added two 3.9 Account Clerks (represents net amount)	
4	MAA - WUTA Share transfer to district budget	\$ 94,000.00		
5	Certificated staff reduction 9 FTE	\$ 195,000.00		
6	New Employees pay for their own fingerprinting	\$ 400.00		
7	Water Coolers eliminated	\$ 744.00		
8	Reduce WHS Library Media Specialist	\$ 23,805.00		
9	Eliminate Director of Technology	\$ 54,056.00		
10	SRO Officer contract with City of Willows eliminated	\$ 25,000.00		
11	Cafeteria Cook reduced to 3.9	\$ 29,765.00		
	Total Implemented for 2010-11		\$ 737,906.00	
	Grand Total 2008-09 through 2011-12			\$ 3,710,346.00

RESTORATION LIST

YEAR RESTORATIONS APPLY: 2011-12		Approved Restoration Date	Item Total	
1	Six Certificated Teachers	June/August/Sept 2011	\$ 510,000.00	Retirees, net reduction 3 FTE
2	3.9 Hour Technology Assistant Position	6/23/2011	\$ 28,931.00	Due to agreement with GCOE
3	MES Library Media Specialist	3/3/2011	\$ 23,430.00	Categorically funded & Fed Jobs \$
4	Instructional Aide I positions	3/3/2011	\$ 56,663.00	Categorically funded
5	Restore groundskeeper to full time	6/23/2011	\$ 12,859.00	Due to agreement with GCOE
6	Restored all counselors	3/10/2011	\$ 230,545.00	Categorically funded
7	Nurse's Aide from part time to original	7/28/2011	\$ 27,973.00	
8	Instructional Aide II positions	3/3/2011	\$ 182,830.00	Categorically funded
9	WCHS restored but to a modified one class & support	6/23/2011	\$ 79,533.00	Funding will support
10	Accounts Clerk DO increase 1.5 hrs (net MAA time card)	10/1/2011	\$ 9,555.00	
11	3.9 year round custodian	10/1/2011	\$ 19,900.00	
Total Restored for 2011-12 Fiscal Year			\$ 1,182,219.00	